



TARGET AUDIENCE:

This course is for aspiring, new and seasoned supervisors and also for all managers who seek to enhance the skills of their staff.

REGISTRATION FEE;

Four Day Fee

\$375 for entire course

\$225 for 2 days only (15 hours—no ethics)

ADA STATEMENT:

It is the policy of the Addiction Recovery Institute not to discriminate against any person on the basis of disabilities. If you need services or auxiliary aids mentioned in the Act in order to participate fully, please call 828-859-2277 at least 2 weeks in advance.

CREDIT: Credit will be issued by the North Carolina Substance Abuse Professional Practices Board and is approved for credits by SCAD.

This training will include four (4) days of classroom instruction plus homework. It will provide 30 hours of supervision training credit and six (6) hours of ethics credit. **Full credit will require attendance on October 5-6 and October 19-20 plus satisfactory completion of homework assignment.**

NOTE: Attendance at the October 5-6 session only is acceptable for those seeking 15 hours for re-certification.



Addiction Recovery Institute:
Academy for Clinical Excellence
PO Box 987
Tryon, North Carolina
28782

**Addiction Recovery Institute's
Academy for Clinical Excellence
Presents:**

**Clinical Supervision
In Alcohol &
Drug Counseling**

Alan Lyme, LCSW

Co-author of
"Men's Healing: A Toolbox to Life" - 2008

**15 hours Renewal (no ethics)
30 hours New or Renewal &
6 hours of Ethics**

**A FOUR-DAY
TRAINING PROGRAM
FACILITATED BY
ALAN LYME, LCSW, CAP
OCTOBER 5-6, 2009
OCTOBER 19-20, 2009**

**MECKLENBURG COUNTY AMH
CARLTON WATKINS CENTER
3500 ELLINGTON ST.
CHARLOTTE, NC**

9:00 AM TO 5:00 PM

ABOUT ALAN LYME:



Co-authored in 2008:
"Men's Healing: A Toolbox for Life."

Vortex Counseling and Consulting
North Palm Beach, Florida.

Former Program Director of Men's Recovery at
Hanley Center, West Palm Beach, Florida.

A native of London, England, he has lived in the US
since 1983. His specialties include clinical
supervision, motivational interviewing and men's
issues.

COURSE DESCRIPTION:

The substance abuse field is constantly changing. Staff need training in an array of issues, e.g., co-occurring disorders, working in a cost-driven world, new legal and ethical standards of practice. Training resources are often limited. Clinical supervision is the cornerstone for staff development and quality assurance. **This course provides a foundation and essential skills for managers and supervisors working in the behavioral health field.** Based on the book by David Powell, Clinical Supervision in Alcohol and Drug Abuse Counseling, revised edition, 2004. This course fulfills the training requirements for certification as a clinical supervisor of the International Certification and Reciprocity Consortium, as well as the States of North Carolina and South Carolina.

DATE / TIME / LOCATION:

**MECKLENBURG COUNTY AMH
CARLTON WATKINS CENTER
3500 ELLINGTON ST.
CHARLOTTE, NC**

**OCTOBER 5 AND 6, 2009
OCTOBER 19 AND 20, 2009**

9am to 5:00pm
Lunch on your own

COURSE OBJECTIVES:

This course follows the four performance domains of
the ICRC Role Delineation Study:

Assessment and Evaluation:

- Define at least 3 qualities of the definition of supervision of the Blended Model
- Provide your definition of clinical supervision
- Define the gate keeping functions of supervision
- Demonstrate 5 intervention skills in supervision
- Write a SMART goal, including objectives and task
- Describe skills in giving feedback to counselors
- Describe at least 3 indirect and 3 direct methods of counselor observation in supervision
- Differentiate between clinical supervision and case management

Counselor Development:

- Define the 4 foci of supervision
- Describe at least 3 characteristics of the 3 levels of counselor development
- Define at least 5 descriptive dimensions of supervision
- Define 2 problems in supervision and how to overcome them
- Define 5 techniques in solution-focused supervision
- Define transference and counter-transference in counseling and supervision

Professional Responsibility:

- Define 2 professional organizations certifying supervisors and 3 of their requirements
- Define the 4 performance domains of ICRC for supervisors
- Describe 2 legal and 2 ethical issues in supervision
- State 4 authors who have written seminal works on supervision

Management and Administration:

- Describe state and national standards for supervision, especially concerning confidentiality of information
- Define 5 models of supervision and management
- Define your own model of supervision
- Describe 2 problems you have encountered in supervision.

Clinical Supervision In Alcohol & Drug Counseling 2009

Name: _____

SS# (last 4 digits): _____

Home Address: _____

City: _____ State: _____ Zip: _____

Employer: _____

Title: _____

Billing Address: _____

City: _____ State: _____ Zip: _____

Best Phone#: _____

Best Email: _____

___ Full 4-day training **\$375**

___ Oct 5-6 ONLY—No ethics **\$225**

___ Check for \$ _____ enclosed payable to
Addiction Recovery Institute

___ Credit Card payment of \$ _____
Visa: _____

MasterCard: _____

Vcode: _____ Exp. Date: ___/___

Name as it appears on card: _____

Card billing address: _____

Signature: _____

To Register

Fax to: 828-859-2292

or

Mail to: Addiction Recovery Institute

PO Box 987

Tryon, NC 28782

For questions please call

Addiction Recovery Institute at 828-859-2277